



Dignity for All Students Act (DASA) Policy

Haven Charter High School

1. Statement of Purpose

In accordance with the New York State Dignity for All Students Act (DASA), Haven Charter High School is committed to providing an educational environment that promotes dignity, respect, and safety for all students.

We strictly prohibit discrimination, harassment, bullying, and intimidation of students by employees or other students.

2. Prohibited Conduct

This policy prohibits behaviors that create a hostile environment, including but not limited to:

- Bullying (including cyberbullying)
- Harassment or intimidation
- Discrimination or bias-based conduct

This includes conduct based on actual or perceived:

- Race, color, weight, national origin, ethnic group
- Religion or religious practice
- Disability
- Sexual orientation
- Gender or sex

3. Scope of Policy

This policy applies to:



- School property
- School buses or transportation provided by the school
- School-sponsored activities, functions, and events
- Off-campus conduct that creates or would foreseeably create a risk of substantial disruption within the school environment

4. Reporting Procedures

Students, parents, guardians, and staff are encouraged to report incidents of bullying, harassment, or discrimination.

Reports may be made:

- Verbally or in writing
- To any staff member or directly to the DASA Coordinator

All reports will be taken seriously and investigated promptly.

5. Investigation and Response

The school will:

- Promptly investigate all reports
- Take appropriate disciplinary action when necessary
- Implement remedial measures to address the behavior
- Provide support to affected students

6. DASA Coordinator

Our school has a designated DASA Coordinator responsible for:

- Receiving and investigating complaints
- Coordinating responses
- Ensuring compliance with DASA



DASA Coordinator Contact Information:

Name: Diandra Shears

Title: Director of Student Support Services

Email: diandra.shears@havenhs.Org

Phone: 347-218-6880

7. Training and Prevention

The School will:

- Provide annual training for staff on DASA requirements
- Promote awareness and prevention programs for students
- Foster a positive and inclusive school climate

8. Non-Retaliation

Retaliation against any individual who reports or participates in an investigation is strictly prohibited.